



Conductor Search 2023-2024

The Perinton Concert Band (PCB) is seeking candidates for its next Conductor / Music Director. Following the conclusion of its 2023-2024 season, Charles (Chuck) Van Buren is stepping down from the position after his extraordinary tenure of 35 years.

In addition to the information set forth below, candidates are encouraged to review the Band's governing documents, operating procedures, season schedule, past programs, and member information handbook before submitting your application. These documents are available on our website perintonconcertband.org under the Conductor Search heading.

About the Band

Perinton Concert Band, Inc. is a 501(c)(3) tax-exempt corporation governed by a Board of Directors composed of and elected by Band members. According to our Constitution, the purposes of the Perinton Concert Band are:

1. To contribute positively to the musical environment of the area it serves, whether local, state, national, or international;
2. To provide an opportunity for individual musical growth and expression among the membership;
3. To provide an opportunity for contact between and among musicians of advanced proficiency;
4. To reaffirm the community concert band position in American music;
5. To advance public knowledge of the music performed by concert bands through the sponsorship and performance of concerts and the dissemination of information and to educate the general public.

The Band's financial position is healthy, with an annual budget for music purchases to enhance our large existing library.

Rehearsals are held Wednesday evenings, 7:15 – 9:15, from early September through late May, at Martha Brown Middle School in Fairport, with the exception of school vacation weeks. An additional rehearsal will be scheduled for any outdoor concert prior to September. Our three ticketed concerts are held on Friday evenings at Minerva Deland School in Fairport (although alternative venues are under consideration.) PCB also performs a free Holiday Concert in December, and free outdoor concerts at the Fairport Gazebo in June and Center Stage Amphitheater in August, sponsored by the Town of Perinton. Occasional additional concerts,

such as our collaboration with the Eastman Wind Orchestra in January 2024, are possible. Our full schedule for 2023-2024 is available on the website.

About the Position

The Conductor serves as Music Director and Conductor of the Band under a one-year, renewable contract with the Board of Directors. Compensation is paid monthly. Annual compensation is currently \$6500.

One or more Assistant Conductors, generally a Band member who is a music educator, may be contracted by the Board with the input of the Conductor. The Assistant Conductor for each concert series is responsible for preparing and conducting one piece on the concert. They also serve as backup to the Conductor in case of emergency absence.

The Conductor is an *ex officio* member of the Board and is expected to attend monthly Board meetings, generally held one hour prior to rehearsal, during the rehearsal season. A single two-hour meeting is held during the summer at a time and date determined by the Board.

Duties and Responsibilities

- Selection and preparation of performance repertoire for the six concerts per season described above, considering the needs of the audience(s) and the goals of the Band.
- Coordinate with the Personnel Manager regarding Band membership decisions.
- Make decisions related to the musical quality of the Band, including assigning seating of members.
- Contact any soloists and arrange schedules for rehearsals with them.
- Attend and contribute to discussions at PCB Board meetings.
- Provide biographical and photographic material as needed for concert programs and publicity.
- Comfortably interact with audiences at performances and represent PCB in the community at large, supporting the Band's efforts at community engagement and audience growth.

Qualifications

Knowledge and Experience:

- Successful band conducting experience in a professional, academic (preferably HS or higher), and/or community setting.
- Bachelor's degree or higher in a Music field.
- Broad knowledge of concert band literature (past and present).
- Demonstrated music programming skills, showing choice of appropriate music, varied in difficulty and in style.
- Good knowledge of music history, composers, style, & performance.

- Good knowledge of wind/brass/percussion instrument pedagogy.
- Good communication skills on and off the podium.

Personal Characteristics:

- Comfortable working with adults of diverse musical abilities.
- Displays confidence and leadership.
- Well organized and prepared for rehearsals.
- Runs efficient, effective rehearsals with a high standard for musical excellence.
- Conducts in a clear, accurate, expressive manner reflecting the music.
- Conveys succinct direction; critical but not demeaning or sarcastic.
- Sense of humor, does not take self too seriously.
- Strong work ethic and goal oriented with direction and purpose.
- Works collaboratively with the Board.
- Personable and respectful.
- Passion for music learning/achievement.
- Creative, imaginative, curious.

Application Procedure

Deadline: **December 31, 2023**

Applicants should submit the following to chair@perintonconcertband.org with subject line PCB CONDUCTOR APPLICATION:

- Letter of intent / interest
- Resume
- 2-3 current letters of recommendation
- Sample of concert programming. Please refer to the list of recent PCB repertoire as a guide.
- Video links: 20-30 minutes of relevant rehearsal footage from band point of view that demonstrates a variety of repertoire and your conducting styles. YouTube or Vimeo only links please. Please include password if protected.

Timetable

Review of all applications will be, well, conducted by the Search Committee appointed by the PCB Board. The Search Committee will choose and notify candidates via email by February 28,

2024 whether they will be asked to audition with the Band. The final selection will be made by the PCB Board, taking into consideration the preferences of the Band membership, once all auditions are complete.

Questions

All questions should be sent to Patrick Kinney (chair@perintonconcertband.org) who will respond after review with the Search Committee.